

ILLINOIS STATE POLICE

STRATEGIC PLAN



26
FISCAL YEAR
28

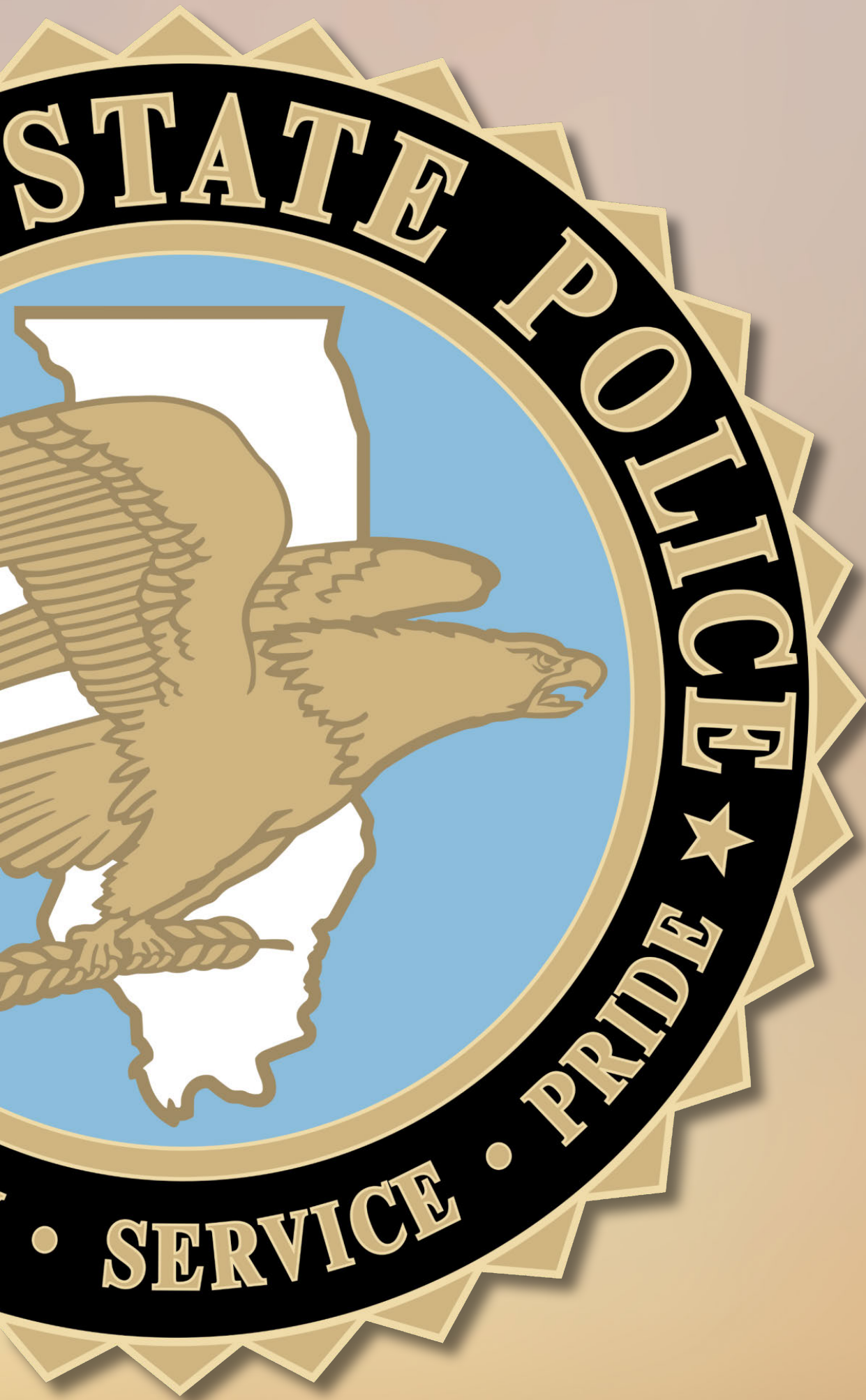


TABLE OF CONTENTS

Director's Message	<u>05</u>
Vision, Mission, Values	<u>06</u>
Strategic Goals Overview	<u>08</u>
Strategic Goals Plan	<u>10</u>
ISP Strategic Planning	<u>20</u>
Agency Leadership	<u>22</u>
Workload & Staffing Forecast	<u>24</u>
Capital & Equipment Forecast	<u>26</u>
ISP Divisions	<u>32</u>



**ILLINOIS
STATE
POLICE**



DIRECTOR'S MESSAGE

To the people of the State of Illinois:

I am pleased to share the Illinois State Police Strategic Plan for FY2026–FY2028. This performance-measured plan will guide our broader, strategic direction as we continue through our second century of service to the people of Illinois and will strengthen our fight for public safety and justice with Integrity, Service, and Pride. The Illinois State Police, at its best, has been an agency that plans and operates strategically.

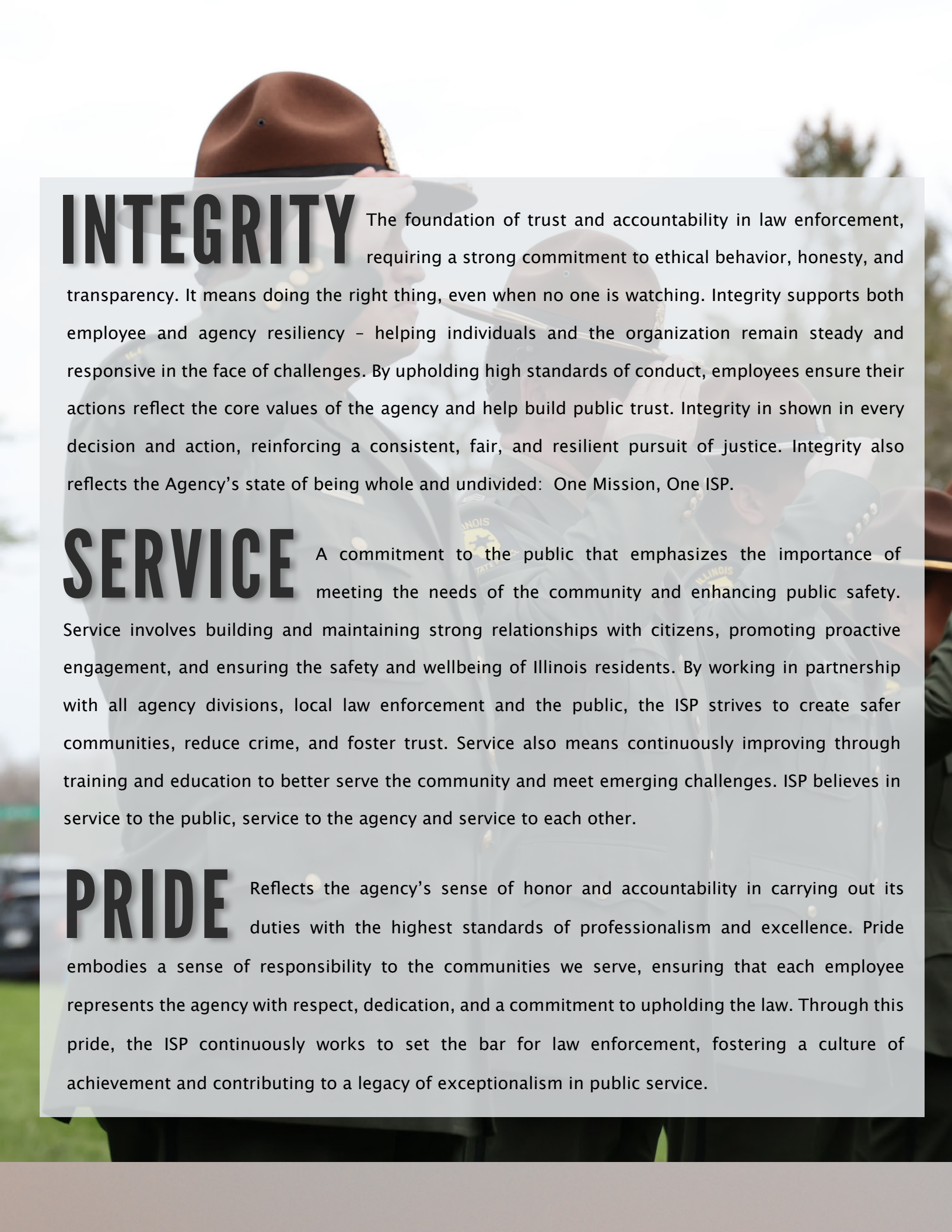
The landscape for the law enforcement profession is ever changing. As communities, society, and technology evolve, so too, does ISP. It is critical we continue to strive to build a workforce that reflects the communities we serve, and to ensure the well-being of our workforce. Just as our communities change, so do the needs of those communities and ISP remains nimble to meet those changing needs, whether it's an internal reorganization to provide 24–7 coverage across the entire state, or dedicating additional resources to combat drug, gun, and human trafficking.

Over the past several years, we've seen technological advancements in transportation, such as vehicles so intelligent they not only tell us when service is needed but can also drive us to the service station with minimal assistance using autonomous driving mode. We've seen advancements in the technology we use to combat and solve crimes, including license plate readers, drones, airplanes, forensic science equipment, and more. The speed at which technology advances is almost blinding, and as ISP moves forward, we will adapt to and adopt these improvements in order to remain a model police agency. Artificial Intelligence is being integrated more and more into our everyday lives, including in police work, and ISP is assessing and evaluating how to responsibly and ethically utilize this technology to protect public safety.

Where will the law enforcement profession be in the next three, five, 10 years? While it's difficult to predict the future, ISP is always preparing to meet the changes, advancements, and challenges ahead. ISP will continue to strive for excellence and success as an agency through strategic planning focused on employee wellness and resiliency, fighting crime, addressing trafficking, protecting public safety, and pursuing justice.

The First Deputy Director, the Division Deputy Directors, and I would like to extend our deepest heartfelt thanks to all Illinois State Police employees for their part in developing this strategic plan and for their collective commitment to implementing our strategic goals. Their hard work, dedication, and unwavering commitment have been the driving force behind our continued success.

Director Brendan F. Kelly



INTEGRITY

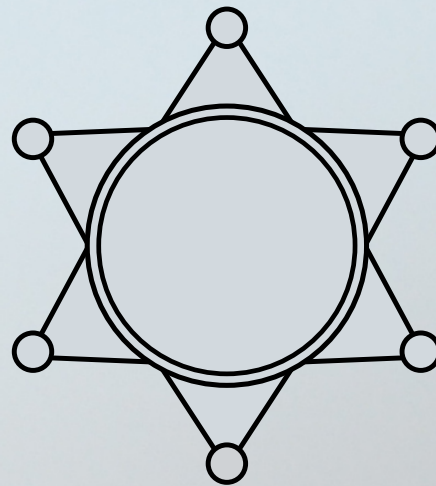
The foundation of trust and accountability in law enforcement, requiring a strong commitment to ethical behavior, honesty, and transparency. It means doing the right thing, even when no one is watching. Integrity supports both employee and agency resiliency – helping individuals and the organization remain steady and responsive in the face of challenges. By upholding high standards of conduct, employees ensure their actions reflect the core values of the agency and help build public trust. Integrity is shown in every decision and action, reinforcing a consistent, fair, and resilient pursuit of justice. Integrity also reflects the Agency's state of being whole and undivided: One Mission, One ISP.

SERVICE

A commitment to the public that emphasizes the importance of meeting the needs of the community and enhancing public safety. Service involves building and maintaining strong relationships with citizens, promoting proactive engagement, and ensuring the safety and wellbeing of Illinois residents. By working in partnership with all agency divisions, local law enforcement and the public, the ISP strives to create safer communities, reduce crime, and foster trust. Service also means continuously improving through training and education to better serve the community and meet emerging challenges. ISP believes in service to the public, service to the agency and service to each other.

PRIDE

Reflects the agency's sense of honor and accountability in carrying out its duties with the highest standards of professionalism and excellence. Pride embodies a sense of responsibility to the communities we serve, ensuring that each employee represents the agency with respect, dedication, and a commitment to upholding the law. Through this pride, the ISP continuously works to set the bar for law enforcement, fostering a culture of achievement and contributing to a legacy of exceptionalism in public service.



VISION

The Illinois State Police will strive for excellence in all we do – seeking to be one of the premier policing agencies in the country.

MISSION

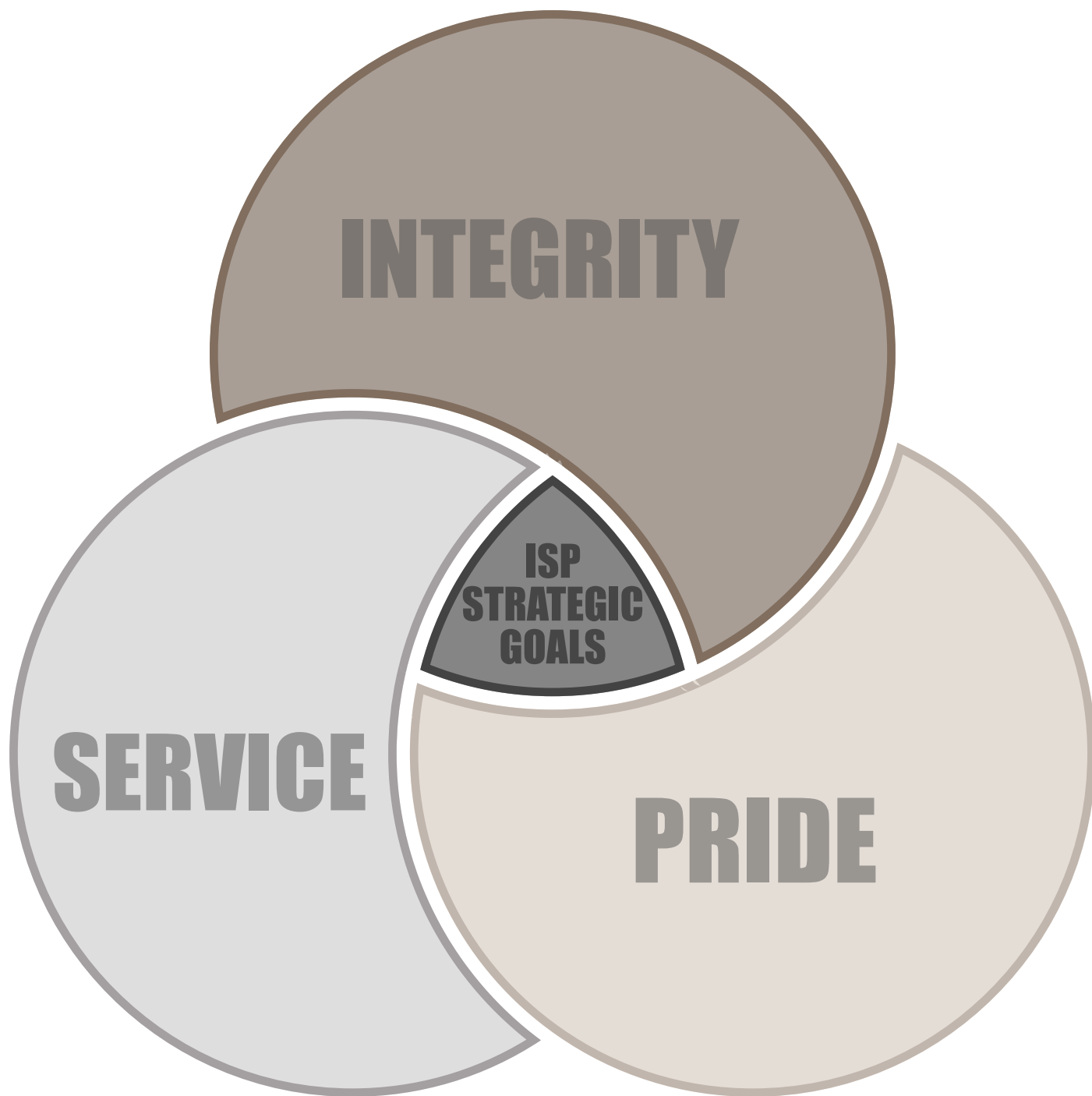
The Illinois State Police will relentlessly protect public safety and pursue justice for the People of Illinois.

VALUES

Integrity, Service and Pride are the three foundational principles of the ISP.

STRATEGIC GOALS

The strategic goals of the ISP are grounded in our core values of Integrity, Service and Pride, transforming these principles into actionable outcomes that highlight the exceptionalism of the ISP.



GOAL 1

Integrate employee well-being and resiliency as a fundamental principle in the agency.

GOAL 2

Combat illegal trafficking.

GOAL 3

Support our law enforcement partners in the protection of public safety.

GOAL 4

Reduce violent crime on Illinois roadways by being deliberate in our patrols and purposeful in our investigative efforts.

GOAL 5

Provide comprehensive law enforcement services that meet the needs of the communities we serve.

GOAL 6

Ensure the timely delivery of forensic services to support criminal justice agencies effectively.

GOAL 7

Protect and enhance the safety of the public on Illinois roadways.

GOAL 8

Uphold the laws and Constitutions of the United States, the State of Illinois, and the high standards of the Illinois State Police.

GOAL 9

Protect the safety and security of Illinois state government personnel, facilities, and critical infrastructure.

GOAL 10

Integrate technology and innovation into all aspects of agency operations.

Integrate employee well-being and resiliency as a fundamental principle in the agency.

SUMMARY

The ISP is currently facing a staffing shortage of both sworn and civilian (Code) personnel. The ISP intends to hire additional sworn and Code personnel to fill vacancies caused by attrition. The ISP will strive to recruit and retain the best qualified individuals and ensure their wellness by providing access to employee assistance programs and resources.

OBJECTIVES

- Strengthen internal communication to promote transparency, trust, and unity with employees across all levels.
- Ensure early access to wellness services that promote personal resilience and operational readiness for officers impacted by critical incidents.
- Celebrate and acknowledge employees who exemplify the agency's mission and values, reinforcing a culture of unity, pride, and exceptional service.
- Monitor and manage shift-related hireback to ensure employees receive adequate rest and recovery time, supporting long-term resilience and optimal performance.
- Ensure active supervisor engagement with the Early Warning System to promote employee health, safety, and wellness, while fostering a resilient and high-performing workforce.
- Enhance training programs to integrate resiliency-focused curriculum for both employees and their families.
- Encourage participation in external wellness, resiliency, and mental health training opportunities tailored for first responders.
- Leverage a dedicated wellness unit to deliver statewide wellness sessions that communicate available resources and assess evolving employee needs.
- Enhance the workplace environment through initiatives that support employee safety, facility improvements, and operational efficiency.
- Improve workforce resiliency by ensuring the reliability, safety, and maintenance of agency fleet vehicles through timely repairs and strategic upgrades.

SUMMARY

One of the methods to reduce violent crime is through the interdiction of illegal firearms and drugs before they are used on the streets. The ISP will use a comprehensive approach to target illegal firearms, drugs, human trafficking, and related criminal activity.

OBJECTIVES

- Maintain adequate staffing and operational readiness along major trafficking corridors to support consistent and effective interdiction efforts.
- Expand and enhance specialized training for personnel to improve the identification and interdiction of in-transit crimes, with a focus on current illegal trafficking trends.
- Coordinate comprehensive statewide and regional enforcement operations that unify all divisions and specialty units to target illegal firearms, drugs, human trafficking, and related criminal activity.
- Ensure compliance with state and federal laws by licensed firearm dealers and owners, including the legal sale and transfer of firearms and ammunition.
- Strengthen interagency coordination and information sharing among local, county, and federal partners.
- Expand support for and participation in Metropolitan Enforcement Groups (MEGs) and other multi-jurisdictional task forces to amplify regional enforcement capacity.
- Enhance forensic analysis capabilities and collaboration across agencies to support successful investigations and prosecutions related to illegal trafficking.

GOAL 2

Support our law enforcement partners in the protection of public safety.

SUMMARY

The ISP will continue to be a leader in the law enforcement community through collaboration and information and resource sharing with our law enforcement partners. Joint operations and mutual aid efforts led by the ISP will result in enhanced law enforcement services throughout Illinois.

OBJECTIVES

- Expand joint operations, enforcement missions, and mutual aid efforts to strengthen collaboration and build unity with law enforcement partners at the local, regional, and state levels.
- Enhance commercial motor vehicle safety expertise and deliver specialized training to reinforce statewide public safety within county and municipal agencies.
- Deliver comprehensive and up-to-date training to law enforcement personnel, including recruit academies and advanced programs.
- Support statewide participation in the National Incident-Based Reporting System (NIBRS) to promote the consistent collection and sharing of uniform crime data across Illinois and nationally.
- Strengthen partnerships and improve information sharing among law enforcement agencies, including continued collaboration with the Illinois Attorney General's Office and local agencies on Internet Crimes Against Children (ICAC) initiatives.
- Provide tactical response and air operations services to county and municipal law enforcement agencies through coordinated deployments of Special Operations Command units.

GOAL 3

Reduce violent crime on Illinois roadways by being deliberate in our patrols and purposeful in our investigative efforts.

SUMMARY

The crime tools available for officers are important. When officers are outfitted with appropriate tools and intelligence, they can more precisely focus their efforts. Therefore, tools such as canine team usage, as well as the expansion of technology, such as automated license plate readers (ALPRs), are important in ISP's effort to reduce violent crime. The ISP further recognizes that properly training officers to recognize suspicious activity and then how to lawfully complete criminal investigations will increase the ISP's ability to interdict crime.

OBJECTIVES

- Deploy resources to proactively address shootings and gang-related activity along Illinois interstates and expressways through coordinated enforcement strategies.
- Ensure a rapid and comprehensive response to violent crime on Illinois roadways, including timely forensic analysis, detailed crime scene documentation, and expert crash reconstruction to support identification, arrest, and prosecution.
- Leverage Automated License Plate Readers (ALPR) and other technologies to identify vehicles involved in violent or felony-level offenses.
- Through Academy Curriculum, strengthen cadet and recruit education by emphasizing the Illinois Vehicle Code, criminal interdiction strategies, and human trafficking awareness.
- Through intelligence-led policing practices, collect and analyze violent crime data in electronic formats to reveal trends, inform patrol deployment, and support investigative efforts.

GOAL4

Provide comprehensive law enforcement services that meet the needs of the communities we serve.

SUMMARY

The ISP is mandated to provide many services beyond traditional patrol, traffic enforcement, and criminal investigations. The ISP provides law enforcement training, maintains criminal justice records, provides regulatory oversight, coordinates emergency communication services, and provides other administrative services and technical support to the Illinois State Police, the people of Illinois and other public safety entities

OBJECTIVES

- Ensure timely responses to calls for service and effective support to partner agencies, demonstrating the Department's commitment to operational excellence and public safety.
- Strengthen community engagement through proactive relationship-building with local governments, community leaders, and residents—promoting accountability, transparency, and trust.
- Maintain accurate and complete criminal justice information records to support criminal justice users and non-criminal justice partners with timely and reliable information.
- Effectively manage the Next Gen Sex Offender Registry (Next Gen SOR) system to improve the accuracy, accessibility, and sharing of offender information among the Offender Registration Unit, law enforcement, and the public.
- Enhance intelligence capabilities and data sharing within the Statewide Terrorism & Intelligence Center (STIC) to support prevention, preparedness, and informed response efforts across Illinois.
- Increase collaboration with ISP personnel and other state agencies to prevent employee misconduct and improve the quality, timeliness, and integrity of internal criminal investigations.
- Serve as a law enforcement model for best practices, strategies and tactics aimed at reducing crime and protecting public safety.
- Effectively enhance and manage Next Generation 911 (Next Gen 911) services to ensure timely, accurate, and reliable emergency communications for all citizens across the state.

Ensure the timely delivery of forensic services to support criminal justice agencies effectively.

SUMMARY

The ISP intends to process evidence in a timely manner to assist with criminal investigations and to prosecute violent offenders. The ISP has placed an emphasis on processing DNA evidence which could be used to identify and prosecute offenders involved in sexual assault and violent offenses.

OBJECTIVES

- Maintain a centralized point of contact for forensic service coordination, streamlining requests and communication with local law enforcement agencies to ensure timely support.
- Ensure rapid and effective crime scene containment procedures to preserve evidence integrity and prevent contamination or loss.
- Integrate forensic awareness into scenario-based training to reinforce best practices in chain of custody, case management, quality assurance, and evidence handling.
- Enhance the quality, volume, and accessibility of fingerprint and palm print records within the ISP Automated Biometric Identification System (ABIS) to support rapid identifications for law enforcement partners.
- Apply scientific principles and methodologies in the analysis of crime and accident scenes, ensuring accurate, objective findings that support investigations, prosecutions, and the pursuit of justice.
- Ensure the accurate and timely processing of evidence in both internal and external investigations.

GOAL 6

Protect and enhance the safety of the public on Illinois roadways.

SUMMARY

Although there is no direct correlation between ISP traffic enforcement efforts and fatal crashes, the ISP still believes supporting a highly visible workforce, traffic enforcement, and education are key components to increasing highway safety. A traffic stop, regardless of the reason, serves the purpose of educating motorists and serves as a deterrent to unsafe driving practices. This police presence will serve as reminder to the public to drive safely and will hopefully lead to voluntary compliance with Illinois traffic laws.

OBJECTIVES

- Promote high-visibility traffic enforcement informed by data-driven insights to identify high-risk areas, reduce traffic-related injuries and fatalities, and improve overall roadway safety.
- Leverage a specialized workforce focused on reducing crashes and fatalities involving commercial motor vehicles.
- Increase targeted patrols in construction and work zones to protect roadway workers and motorists while promoting safe and efficient traffic flow.
- Enhance traffic incident management safety training for local, and state first responders.
- Maintain and enhance the Law Enforcement Agencies Data System (LEADS) to ensure reliable, accessible data supporting roadway safety and law enforcement operations.
- Leverage license plate reader (LPR) technology and other video sources to support public safety and enable rapid, thorough responses to expressway crashes involving criminal conduct resulting in death or serious injury.
- Ensure timely alerts to law enforcement and effective communication to the public about roadway safety issues through the utilization of comprehensive telecommunication services.
- Ensure timely and comprehensive review of citizen feedback and officer-involved critical incidents, supporting accountability, transparency, and continuous improvement in roadway safety operations.

Uphold the laws and Constitutions of the United States, the State of Illinois, and the high standards of the Illinois State Police.

SUMMARY

One of the missions of the ISP is to conduct fair, impartial, timely, thorough, and transparent investigations of state employees and public officials to ensure public confidence in our system of government. The ISP will provide educational presentations to promote ethical behavior and prevent misconduct. The ISP will also promote services available to outside agencies so allegations of misconduct can be referred to the ISP for investigation.

OBJECTIVES

- Ensure personnel deliver accurate, professional, and ethical testimony, while soliciting feedback from judicial system partners to promote continuous improvement and accountability.
- Provide ongoing training on newly enacted laws, legislative updates, court rulings, and policy changes that impact enforcement and operations.
- Upgrade the Law Enforcement Portal to enable submission of incidents involving failure to report lost or stolen firearms and enhance the stolen gun database with an interface allowing Federal Firearms Licensees (FFLs) to verify firearm status during FTIP transactions.
- Maintain the highest standards of professionalism and ethics in all investigations, ensuring compliance with applicable laws, ISP policies, and collective bargaining agreements.
- Strengthen relationships with key prosecutorial partners, including State's Attorneys, the Illinois Attorney General, and U.S. Attorneys, to foster trust and open communication.
- Reinforce ISP's role as a statewide leader in public corruption and gaming-related investigations through proactive case development, interagency coordination, and deployment of specialized investigative expertise.
- Reinforce accountability and transparency by ensuring timely and accurate communication with the public and media through the Public Information Office and Freedom of Information Act processes.
- Build public trust and strong legislative relationships through consistent and responsive engagement from the Governmental Affairs Office.
- Expand community outreach through meaningful interaction and engagement of the Honor Guard, Safety Education Office, and Recruitment Section.

Protect the safety and security of Illinois state government personnel, facilities, and critical infrastructure.

SUMMARY

The ISP provides enforcement, investigation, and law enforcement resources throughout the state of Illinois. The ISP is often called upon when the scope of services has exceeded the capability of local law enforcement. In these situations, the ISP either becomes the lead agency handling an incident or provides support to local law enforcement efforts. The ISP has historically been called upon to provide guidance, resources, and coordination for a variety of situations, including civil unrest and other critical incidents.

OBJECTIVES

- Conduct thorough investigations of threats directed at public officials, state facilities, employees, and agencies, ensuring timely response and mitigation of potential risks.
- Coordinate all major facility and renovation projects with the Capital Development Board, ensuring infrastructure meets operational needs and supports statewide safety and security efforts.
- Utilize the Protective Services Unit (PSU) and Executive Protection Unit (EPU) to provide consistent, high-quality protection for state government assets and executive personnel. (New Language)
- Deliver targeted threat response and rapid deployment training for officers assigned to government facilities, ensuring preparedness for critical incidents.
- Maintain adequate statewide staffing of Crowd Control Team members to ensure readiness for civil unrest, protests, and other large-scale events requiring specialized response.
- Equip Illinois State Police personnel with the necessary uniforms, gear, and resources to effectively respond to incidents affecting state facilities and critical infrastructure.
- Maintain a dynamic action plan to guide the protection and support of Illinois state personnel, facilities, and critical infrastructure during routine operations and emergencies.
- Enhance the background investigation process to ensure timely, accurate, and comprehensive reviews that support the integrity and security of government operations.

SUMMARY

Over the past several years, there has been a rapid increase in technological advancements. The ISP will adapt to and adopt these improvements to remain a model police agency. Advancements in technology, including license plate readers, drones, airplanes, forensic science equipment, and more will be used to combat and solve crimes. Artificial Intelligence is being integrated into society, including in police work, and ISP is assessing and evaluating how to responsibly and ethically utilize this technology to protect public safety.

OBJECTIVES

- Promote the adoption of advanced technologies across law enforcement and administrative functions through supervisory guidance, ongoing monitoring, and targeted training.
- Leverage Business Intelligence dashboards via ISP Insights to support data-driven decision-making in both operational and administrative areas.
- Explore and implement Artificial Intelligence (AI) solutions to streamline workflows and enhance employee efficiency.
- Deploy AI-powered chatbots on the ISP website to provide real-time interaction and support for prospective applicants and firearm owners with recruitment or FOID/CCL inquiries.
- Continue expanding Unmanned Aerial Surveillance (UAS) detection capabilities to support law enforcement agencies statewide.
- Enhance video technology usage in the field to improve criminal apprehension rates and support successful prosecutions.
- Modernize statewide radio and telecommunications interoperability, including voice and data transmissions, to ensure seamless communications across agencies.
- Adopt Next Generation incident command solutions featuring collaborative software with real-time operational integration to enhance incident management.
- Strengthen cybersecurity and data protection protocols to safeguard all law enforcement data critical to the safety and privacy of Illinois residents.

GOAL 10

ISP STRATEGIC PLANNING

The Illinois State Police (ISP) has historically maintained a multi-year strategic plan. However, this report has been formatted differently by different administrations throughout the years. The Commission on Accreditation for Law Enforcement Agencies (CALEA) Standard 15.1.3 requires accredited agencies have a multi-year strategic plan. The ISP was the first state police agency to achieve CALEA accreditation in June 1986. Agencies accredited by CALEA must meet a set of professional standards established by the Commission and must undergo a re-accreditation process at the end of each CALEA cycle to maintain accreditation. Since the initial accreditation in 1986, the ISP has maintained continuous accreditation status for over 30 years, having been awarded re-accreditation in 1991, 1996, 2001, 2004, 2007, 2013, 2016, 2020, and 2024. The ISP is currently preparing for the next accreditation review in 2028.

Each Division has contributed to the development of goals and objectives that support the Department's vision and mission. These Department goals are utilized when setting overall Division and individual performance goals for personnel throughout the Agency. Progress made towards an individual's goals supports the established Department mission and strategic goals.

Additionally, the fiscal burdens of the state of Illinois have led to more accountability of state agency expenditures. This, in turn, resulted in the creation of the Budgeting for Results (BFR) Commission, which reports to the Office of the Governor. The Office of the Comptroller also produces an annual Public Accountability Report (PAR). The ISP reports the Department's mission and goals to both entities. The goals established and reported to each of these entities mirror the strategic goals of the ISP.

The ISP Strategic Plan will be reviewed by the Office of the Director, each Deputy Director, and the Office of Metrics, Accreditation, and Policy on an annual basis. Additionally, each division will discuss progress towards goals with the Director monthly. ISP senior command will also discuss successes and challenges faced by Divisions which may hamper progress. The ISP recognizes there are several challenges to achieving the identified Agency goals, and goals may not be achieved during this strategic planning period. All goals, strategies, and performance measures are subject to change based upon budgetary and personnel constraints. Future revisions to the ISP Strategic Plan will be made upon approval of the Office of the Director.



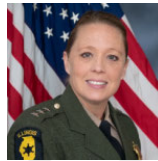


AGENCY LEADERSHIP

OFFICE OF THE DIRECTOR



Director
Brendan Kelly



First Deputy Director
Rebecca Hooks



Major Todd Hartman
Chief of Staff

DIVISION OF PATROL



Colonel Christopher Owen
Deputy Director



Lt. Colonel Jason Bradley
Asst. Deputy Director



Lt. Colonel Zach Pellman
Asst. Deputy Director

DIVISION OF CRIMINAL INVESTIGATION



Colonel J.W. Price
Deputy Director



Lt. Colonel Scott Ahrens
Asst. Deputy Director

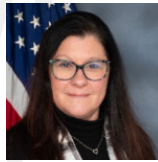


Lt. Colonel Kevin Garcia
Asst. Deputy Director

DIVISION OF JUSTICE SERVICES



Colonel Christopher Campbell
Deputy Director



Mrs. Suzanne L.Y. Bond
Asst. Deputy Director



Lt. Colonel Brandon Davis
Asst. Deputy Director



Mrs. Cheryl Clodfelter
Deputy Director



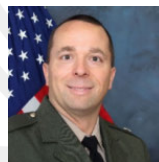
Mr. Michael T. Yokley
Asst. Deputy Director



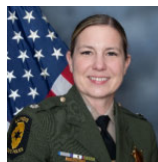
Ms. Alicia Atkinson
Statewide 911 Administrator

DIVISION OF STATEWIDE 9-1-1

DIVISION OF ACADEMY OF TRAINING



Colonel Michael Gillock
Deputy Director



Lt. Colonel Malissa Feld
Asst. Deputy Director

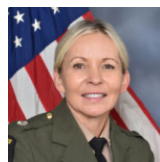


Mr. Declan Binninger
Asst. Deputy Director

DIVISION OF FORENSIC SERVICES

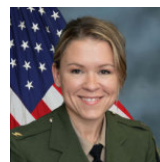


Ms. Robin J. Woolery
Deputy Director

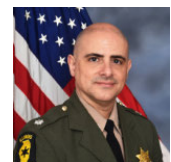


Lt. Colonel Dagmara Wojtas
Asst. Deputy Director

DIVISION OF INTERNAL INVESTIGATION



Colonel Linda Mandat
Deputy Director



Lt. Colonel Jose DeJesus
Asst. Deputy Director



ANTICIPATED WORKLOAD AND PERSONNEL LEVELS IN RELATION TO POPULATION TRENDS

ISP STAFFING AND CALLS FOR SERVICES

- ISP calls for service fluctuate each year, however the average level incidents handled by ISP over CY2023 and CY2024 is 613,843 incidents (9,419 self-initiated, 604,424 calls-for-service from the public). It is anticipated that the number of incidents handled by ISP will continue to rise, as the totals for the first half of CY2025 is considerably more than half of the annual average.
- Sworn staffing study is currently being conducted by IS Solutions. Target staffing levels may be adjusted as a result of the study.
- Current Sworn Staffing: 1,827 (08/01/25)
- Current Code Staffing 1,049 (08/01/25)

Target Sworn Staffing Levels

January 1, 2026 – 1,827
January 1, 2027 – 1,827
January 1, 2028 – 1,827

Target Code Staffing Levels

January 1, 2026 – 1,049
January 1, 2027 – 1,049
January 1, 2028 – 1,049

- Code staffing study is planned. Target staffing levels may be adjusted as a result of the study.

ILLINOIS POPULATION & VEHICLE MILES TRAVELED

- Illinois’ population is currently estimated at 12,812,508M (U.S. Census Bureau August 2025), a .80% increase from 12,710,158M in 2024 (U.S. Census Bureau August 2025) and predicted to increase .53% based on growth models. (Source: World Population Review)
- Vehicle miles traveled continues to increase steadily.
- Vehicle miles traveled on Illinois Interstate Highways continues to increase steadily (source: IDOT) since the COVID-19 decrease in 2020.
- Fatality rates have fluctuated between 2014 to 2024 but have begun to trend downwards from 2022 to 2024.

Calendar Year	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
VMT (Billions)	105.03	105.37	107.17	108.16	108.06	107.61	94.00	102.22	103.97	103.08	104.24
Fatality Rate	0.88	1.03	1.06	1.14	1.13	1.11	1.07	1.25	1.33	1.28	1.21

Data is provisional as of August 1, 2025 and subject to change as more information is received.



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EMPLOYEES
ONLY
VISITOR'S
ENTRANCE
LOCATED ON
SOUTH SIDE
OF BUILDING

CHQ
EMPLOYEES
ONLY
VISITOR'S
ENTRANCE
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SOUTH SIDE
OF BUILDING



ANTICIPATED CAPITAL IMPROVEMENTS AND EQUIPMENT NEEDS

CAPITAL IMPROVEMENTS

Anticipated capital improvements will be reviewed on an annual basis and submitted to the Capital Development Board (CDB). The Division of Justice Services will coordinate with the CDB to monitor progress and provide updates to the Director's Office. The top capital improvement priorities are listed within this Strategic Plan.

CONSTRUCT – MULTI-PURPOSE AUDITORIUM – PAWNEE SURVEY 291-222-SUR-024

Total Projected Cost – Still being estimated by CDB

The Illinois State Police (ISP) is seeking to construct a Multi-Purpose Auditorium on its property located in Pawnee. The multi-purpose facility should be adaptable to host a variety of events, including large events like conferences, award ceremonies, graduation ceremonies, as well as smaller events like professional training seminars or meetings, and receptions. This facility would serve as a relocation site during emergencies for continuity of government not only for the ISP but other state agencies including the legislative bodies. The multi-purpose facility should allow for a minimum 2,000-person seating capacity with a parking lot to support the occupancy. The square footage of the facility should be determined based on the desired seating capacity and relevant code requirements. The structure should have a 125-foot wide, raised stage for the hosted events. The stage should have a “backstage” area permitting participants to be temporarily accommodated prior to entering the main stage area. The main level should be an open concept (free span) which would allow for chairs or modular office furniture to be set in place for use. Storage for the chairs and furniture should be included in the floor plan. The structure should have a balcony for viewing the stage during use. Additionally, the structure should have an entryway designed as a welcoming lobby prior to entering the main auditorium area. The structure should also have small conference rooms connected to the lobby for smaller training sessions or conferences. The structure should meet the various code requirements for ADA, restroom, egress, and fire compliance. The project should include the removal of existing structures on the intended building site. The structure should be equipped with a generator to support the entire building. The facility should have a loading dock to support a large box truck with a lift gate. The premises will be required to meet the security requirements of the ISP to include cameras, access controls, and fencing. Technology to be incorporated within the project would include television displays, a large stage screen, auditorium wide public announcement system, wireless access points, encrypted circuits, multi-cellular carrier signal boosters and data cabling. The premises will require the support of groundskeeping personnel so a newly constructed machine shed with a poured concrete floor, water, electrical, and bathrooms will be included with a minimum dimension of 40,000 square feet.

CAPITAL IMPROVEMENTS CONTINUED

CONSTRUCT – ILLINOIS STATE POLICE TRAINING ACADEMY – PAWNEE SURVEY 291-000-SUR-007

Total Projected Cost – \$160,235,300

The Illinois State Police (ISP) Academy’s primary purpose is to prepare new officers for a career in law enforcement. In keeping with the ISP’s tradition of excellence, this goal is accomplished through innovative, quality training, and educational practices. The Academy also offers a multitude of continuing training and educational programs for ISP employees as well as offerings for other state, local, and federal agencies. The current complex is 85,312 square feet and was constructed in 1968. This antiquated facility has fallen into disrepair with numerous expensive mechanical and structural upgrades needed to ensure the ISP provides a state-of-the-art, safe training environment for law enforcement personnel as the Illinois State Police reaches its Centennial. To meet this challenge, the ISP would like to construct a new training facility (Academy) with increased classroom and lodging facilities, three additional outbuildings for maintenance, an indoor swimming pool, 410 parking spaces, a new Quartermaster facility, enhanced dining room facilities, Gymnasium with elevated running track, and a three-level simulator city. This new facility would be constructed on ISP owned land at our existing Pawnee Training Complex.

REPLACE/UPGRADE HVAC – ROCKFORD FORENSIC SCIENCE LABORATORY SURVEY 291-000-SUR-021

Total Projected Cost – \$10,116,700

Request for new HVAC systems for the Illinois State Police Rockford Forensic Science Laboratory. Most of the lab is served by one Air Handling Unit (AHU). This AHU is designed to bring in 100% Outside Air (regardless of temperature or humidity levels), with no Mixed or Return Air possible. The ductwork associated with this air handler does not allow for the recirculation of conditioned air (Return Air) from the space that is served by the air handler since the chemical fume hoods (which are employed throughout the analytical portion of the lab) are connected to what would normally be the Return Air / Exhaust Air ductwork; in the case of this AHU, the ducts are designed as Exhaust Air ONLY because of the configuration of this AHU, and its associated duct system, there is only one brief opportunity for the Outside Air to be conditioned as it makes a single pass over the chilled water coil; when given high temperatures and/or high humidity, this single pass is insufficient to condition the air properly. It is important to note that the conditions described above are applicable to the entire lab, with two rooms being the exceptions; the 'shoot room' is served by a dedicated AHU which is only operated to provide ventilation when a firearm is tested, and the PCR room, which is served by a dedicated Roof Top Unit.

REPLACE RADIO TOWER - TROOP 10 HEADQUARTERS - ULLIN
SURVEY 291-030-SUR-011

Total Projected Cost – \$2,375,900

The existing tower is at the end of its service life. At some point, structural stiffeners were added to the tower. The current tower building is a 1970s fiberglass prefabricated structure that has cracked and rotted allowing water to infiltrate the interior. The electrical supply and backup will require upgrades to support the new equipment. This site is a main microwave hub for parts of Troop 9, Troop 10, Starcom 21 and Illinois Department of Natural Resources (Tower location – Cobden).

REPLACE HVAC - TROOP 2 HEADQUARTERS - EAST MOLINE
SURVEY 291-095-SUR-012

Total Projected Cost – \$5,493,700

The existing HVAC, fire alarm, and lighting systems in the building are over 30 years old and have surpassed their life expectancy. These systems are failing and require considerable maintenance for continued operation. Replacement parts are becoming increasingly difficult to source. These systems require replacement to meet the needs of the facility.

EQUIPMENT NEEDS

Anticipated equipment needs will be reviewed on an annual basis and submitted to the Office of the Director. Each Division monitor their needs and submit requests for approval to the Office of the Director. The top equipment procurement priorities for each Division are listed within this Strategic Plan.

DIVISION OF PATROL

Item	Estimated Cost per Item	Total Needed	Estimated Total Cost
Ballistic Shields	\$1,500	40	\$60,000
Drones & Software	\$30,000	12	\$360,000
	\$3,000 (per year)	1	\$3,000
Floorboard Shields (each squad car)	\$1,500 (per pair)	1,200	\$900,000
Voice to text report writing smart tools	\$500 (per annual license)	1,000	\$500,000

EQUIPMENT NEEDS CONTINUED

DIVISION OF CRIMINAL INVESTIGATION

Item	Estimated Cost per Item	Total Needed	Estimated Total Cost
Airframe	\$2,500,000	1	\$2,800,000
Level IV Ballistic Plates & Plate Carrier	\$600	400	\$240,000
M30T Drones & Tether	\$30,000	2	\$60,000
Pole Cameras	\$10,000	4	\$40,000
Blue Team SWAT Warehouse Space	\$6,000,000	1	\$60,000,000

DIVISION OF INTERNAL INVESTIGATION

Item	Estimated Cost per Item	Total Needed	Estimated Total Cost
New Background Investigation Platform	\$139,700	1	\$139,700
FiveCast	\$94,800	1	\$94,800

DIVISION OF JUSTICE SERVICES

Item	Estimated Cost per Item	Total Needed	Estimated Total Cost
FOLD/CCL Printer	\$1,000,000	2	\$2,000,000
Live Scan Devices (with cabinets)	\$25,980	7	\$181,860
Live Scan Devices (no cabinets)	\$21,160	8	\$169,280
Live Scan Tablets	\$19,824	19	\$376,656
Mobile ID Tablets	\$2,420	10	\$24,200
Office Chairs	\$302	110	\$33,220
Quad Cab Box Truck	\$120,000	10	\$1,200,000

DIVISION OF STATEWIDE 9-1-1

Item	Estimated Cost per Item	Total Needed	Estimated Total Cost
Vehicle Fleet	\$100,000	1,930	\$193,000,000
Portable Radio Replacement	\$12,000	1,866	\$22,392,000
ISP CCC Furnishings	\$300,000	3	\$900,000
Tower Maintenance Inspections	\$5,500	42	\$231,000
Tower Site Equipment Maintenance (Generators, etc.)	\$5,000	42	\$210,000
Tower Lighting Replacement	\$15,000	42	\$630,000

DIVISION OF THE ACADEMY AND TRAINING

Item	Estimated Cost per Item	Total Needed	Estimated Total Cost
Dump Trailer - 14,000 lbs	\$20,000	1	\$20,000
Tractor with front-end loader	\$30,000	1	\$30,000

DIVISION OF FORENSIC SERVICES

Item	Estimated Cost per Item	Total Needed	Estimated Total Cost
CrimeLite Autos - Forensic Light Systems	\$45,000	6	\$270,000
Unmanned Aircraft Systems	\$2,400	4	\$9,600
Scanning Electron Microscope - GSR	\$275,000	2	\$550,000
Shelving Systems for SEV	\$65,000	1	\$65,000
Comparison Microscopes - FA	\$60,000	10	\$600,000
Enzyme Linked Immunosorbent Assay	\$136,000	2	\$272,000



DIVISION OF PATROL



MISSION STATEMENT

The Division of Patrol upholds the proud traditions and culture of the Illinois State Police with integrity, cohesion, and excellence. Dedicated to safeguarding communities, Troopers enforce the law, promote traffic safety, and prevent crime, fostering trust and delivering justice with professionalism.

With unwavering dedication and vigilance, Troopers serve in various roles to create a safer Illinois.

Patrol Trooper: The foundation and backbone of the Illinois State Police (ISP), responsible for patrol functions, responding to calls for service, and delivering safety-related education.

Canine Trooper: Handles a canine with missions including criminal apprehension, narcotics enforcement, crime prevention, crowd control, and safety education.

Highway Interdiction Team Trooper: Focuses on intercepting criminal activity on major Illinois interstates/expressways with the mission to disrupt bulk drug and weapon flow as well as combat human trafficking throughout Illinois.

Statewide Anti-Violence Enforcement Trooper: Missioned to combat violent crime in high-crime areas, including urban and expressway areas.

Commercial Motor Vehicle Trooper: Enforces laws governing commercial vehicles and hazardous materials compliance.

Motorcycle Enforcement Trooper: Provides proactive traffic enforcement and escorts for high-profile events.

Vehicle Identification Trooper: Conducts investigations related to vehicle identification and ownership.

Evidence Trooper: Manages evidentiary processes and coordinates with court systems for prosecution.

Court Trooper: Facilitates prosecution coordination between districts and court systems.

Crowd Control Team Trooper: Responds to civil disturbances and large gatherings, ensuring public safety.

Protective Services Unit Trooper: Provides security to Illinois state buildings and government officials, particularly in Chicago.

Support Services Command Trooper: Assigned within the Strategic Operations Command responsible for administrative oversight and support throughout the Division of Patrol.

The Division of Patrol is also supported by dedicated non-sworn Code Personnel who serve across all units, providing essential administrative functions and enhancing law enforcement efforts to promote public safety.



DIVISION OF CRIMINAL INVESTIGATION



MISSION STATEMENT

The mission of the Division of Criminal Investigation is to gather information and evidence to facilitate the identification, apprehension, and prosecution of persons responsible for committing crime; and to provide specialized intelligence, investigative, tactical, and technological services in support of law enforcement operations throughout the state of Illinois.

The Division of Criminal Investigation (DCI) incorporates the functions of criminal investigation, intelligence support, gaming enforcement, air operations and special operations.

Plainclothes officers in seven investigative zones provide comprehensive law enforcement services to the public and many county, municipal, and federal law enforcement agencies. Special Agents use state-of-the-art equipment and technology to investigate crimes such as homicide, sexual assault, officer involved deaths and shootings, firearm-related offenses, human trafficking, vehicle theft, fraud, and public integrity cases. DCI Special Agents, cooperating with federal and local police agencies, have helped crack international narcotics rings, solved mass murders, and apprehend international terrorists.

The Division also works proactively with state, local, and federal law enforcement partners to investigate online child predators and child pornographers who use the internet and computers to victimize children.

Special Weapons and Tactics (SWAT)

Four full-time ISP SWAT teams serve throughout Illinois, addressing a wide range of threats and emergencies. The teams use extensive training in dealing with many complex threats to public safety and emergency incidents, ranging from searches for missing persons to dealing with armed threats. The selection process for ISP SWAT Operators is highly demanding and highly competitive. Once selected, new operators are exposed to some of the most rigorous and challenging training afforded to law enforcement in the United States.

Air Operations Bureau (AOB)

The AOB oversees aircraft and flight crews, which are based in three flight hangars regionally, to respond to emergencies in a timely fashion. Highly trained expert pilots respond to manhunts and searches for missing persons, conduct air speed details, provide surveillance, and serve several other high threat or high value asset missions in fixed wing aircraft. AOB acquired three new fixed wing aircrafts in FY25.

Statewide Terrorism & Intelligence Center (STIC)

The STIC, the designated Illinois fusion center, opened in 2003 and seeks to improve information sharing between public safety officials. As a member of the National Network of Fusion Centers, STIC personnel have the ability to quickly obtain and share information with partners regarding national trends and critical incidents. The Center's all-crimes and all-hazards approach has led to the development of public safety outreach programs, benefitting the lives of the citizens of Illinois.

Intelligence Support Unit (ISU)

The ISU extend the ISP's technical investigative capabilities to all law enforcement by lending specialized technical, intelligence, and investigative forensic expertise to federal, state, and local law enforcement agencies.

MISSION STATEMENT CONTINUED

Statewide Gaming Enforcement

DCI personnel are assigned to the Illinois Gaming Board (IGB) to maintain gaming integrity in the various Illinois casino facilities. Special Agents conduct criminal and regulatory investigations and backgrounds involving the gaming industry in Illinois. They collaborate with other DCI units as well as local, state, and federal agencies on investigations.

Special Investigations Unit (SIU)

The SIU is a cadre of seasoned agents who have statewide jurisdiction and handle a wide range of criminal investigations, including allegations of criminal wrongdoing by local, county, and state elected officials, or criminal acts perpetrated by appointees of a government body at the State and local levels.

Trafficking Enforcement Bureau (TEB)

The TEB provides program support for the 22 Metropolitan Enforcement Groups and Multi-jurisdictional Drug Task Forces operating under the authority of ISP throughout the state. TEB also executes investigations and operations combatting human trafficking in Illinois in concert with local and federal agencies, as well as investigative support and training with the Division of Patrol.

Metropolitan Enforcement Groups (MEGs) / Multi-Jurisdiction Drug Task Forces (TF)

The MEGs/TF collaborate with state, federal, and local law enforcement agencies to enforce Illinois drug laws, investigate street gang and firearm laws, and participate in proactive human trafficking operations. These geographically based units are made up of sworn ISP supervisors managing local and federal officers who are sworn inspectors for the ISP.



STATE OF ILLINOIS
FIREARM OWNER'S IDENTIFICATION



DIVISION OF
JUSTICE SERVICES



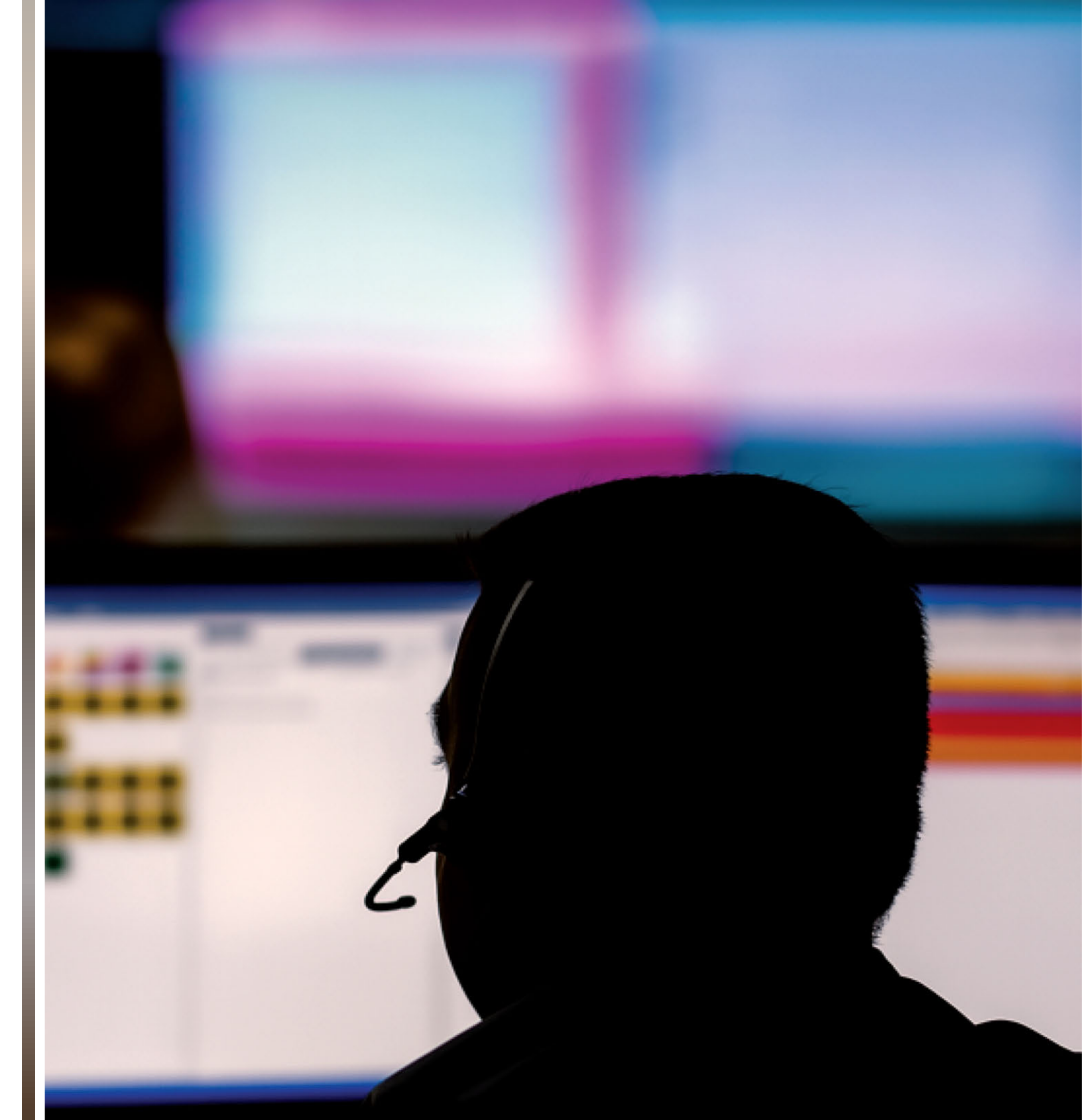
MISSION STATEMENT

The Division of Justice Services' mission is to provide administrative services and technical support to the Illinois State Police, the people of Illinois and other public safety entities.

On January 1, 2020, the Division of Justice Services (DJS) was created as a result of Senate Bill 1915, replacing the Division of Administration. DJS is responsible for providing administrative and technical services and support to the Illinois State Police (ISP), criminal justice agencies, and the public. The Division centralizes various functions in support of the Department and criminal justice authorities throughout the state. The DJS strives to provide innovative development and implementation of new software technologies; supports criminal justice authorities through the Law Enforcement Agencies Data System (LEADS), Criminal History Record Information (CHRI), and Automated Biometric Identification System (ABIS); enhances public safety through Sex and Violent Offender Registration, the Firearms Owners Identification (FOID) program, Concealed Carry initiatives and the provision of regulatory oversight for the legalized cannabis industry; and secures mobile equipment and communications services. The Division is comprised of the Deputy Director's Office and six bureaus which fall under one of two commands: Criminal Justice Services and Public Safety Services.

The Criminal Justice Services Command houses the State Police Department of Innovation and Technology (DoIT) Bureau, the Bureau of Identification, and the Program Administration Bureau. The State Police DoIT Bureau provides the Department with information technology expertise for infrastructure and programming utilized by the ISP and other criminal and non-criminal justice entities. They also develop and maintain computer applications used throughout the criminal justice system. The Bureau of Identification promotes public safety by collecting, maintaining, and disseminating criminal history information. Records relating to more than five million fingerprint files help confirm the identify of individuals and identification of potential suspects through the advanced Automated Biometric Identification System. The Program Administration Bureau provides administrative and operational support for statewide criminal justice programs. The Bureau is responsible for ensuring users are aware of policy, training, compliance, and certification requirements for access to and use of criminal justice information systems, including the LEADS, Illinois Integrated Justice Information System, Illinois Citizen Law Enforcement Analysis Reporting System , and National Incident Based Reporting System/Uniform Crime Reporting.

The Public Safety Services Command is comprised of the Firearms Services Bureau, the Regulatory Services Bureau, and the Logistics Bureau. The Firearms Services Bureau, through its FOID and Concealed Carry Programs determines the eligibility of applicants who wish to acquire, possess, transfer and/or legally carry firearms. The Bureau also administers the Firearms Transfer Inquiry Program, whereby federally licensed gun dealers are authorized to perform checks on potential buyers at the point of purchase. To that end, the Bureau also monitors and ensures businesses with a Federal Firearms License adhere to the Gun Dealer Licensing Act. The Regulatory Services Bureau consists of the Offender Registration Unit and the Cannabis Control Office. The Offender Registration Unit administers the mandates of the Illinois Sex Offender Registration Act, Illinois Sex Offender Community Notification Act, and Illinois Murderer and Violent Offender Against Youth Registration Act. The Cannabis Control Office works with other state agencies to provide regulatory oversight for the legalized cannabis industry in Illinois. Cannabis Control personnel perform monthly compliance inspections and security plan reviews for cultivation centers, dispensaries, craft grows, infusers and cannabis transportation entities. The Logistics Bureau administers facility management functions including the coordination of new construction projects and oversight of facility repair and maintenance projects. The Bureau also handles the administration of telecommunication devices, printing, and mailroom operations, supplying printed materials, and centralized mail processing services.



DIVISION OF
STATEWIDE 9-1-1



MISSION STATEMENT

The Division of Statewide 9-1-1 will enhance public safety operations across Illinois by developing and maintaining a statewide Next Generation 9-1-1 (NG9-1-1) service, implementing text-to-9-1-1 capabilities, and supporting the statewide 9-1-1 land mobile radio infrastructure. Additionally, the Division delivers comprehensive fleet services to Illinois State Police officers, including the provisioning of all required fleet and emergency vehicle equipment, radio network services, in-car camera technology, and officer-worn body cameras. ISP telecommunicators provide critical communications support to State of Illinois agencies through the use of structured interoperability communications tools and software.

The Division of Statewide 9-1-1 (9-1-1) encompasses the Office of the Statewide 9-1-1 Administrator, the Statewide 9-1-1 Bureau, the Telecommunications Services Bureau, the Radio Network Services Bureau, and the Vehicle Services Bureau.

Office of the Statewide 9-1-1 Administrator

Responsible for implementing, maintaining, and overseeing a uniform statewide 9-1-1 system including text to 9-1-1 for all areas of the State outside of municipalities having a population over 500,000. Further, the Administrator is responsible for developing a plan to ensure 9-1-1 systems are consolidated and a Statewide Next Generation 9-1-1 Network is in place and maintained.

Statewide 9-1-1 Bureau

Responsible for the technical review of consolidation, modification, and waiver applications and disbursement of surcharge to Local 9-1-1 Systems and 9-1-1 system providers. The ISP has oversight authority of 9-1-1 systems and provides administrative support to the Statewide 9-1-1 Advisory Board.

Telecommunications Services Bureau

Responsible for providing support to patrol officer via radio and telecommunications devices as well as supporting State of Illinois residence during requested needs for routine and emergency services from Illinois State Police.

Radio Network Services Bureau

Responsible for providing reliable routine and emergency communication capabilities for state law enforcement agencies, federal, county, and municipal agency partners through the use of shared resources and interoperability protocols. In addition, support communications equipment for patrol vehicles as well as tower radio communications sites.

Vehicle Services Bureau

Responsible for all departmental needs related to vehicles and their associated equipment. The bureau includes the Fleet Services Section, which provides, maintains, and supports the Department's fleet to ensure officers are equipped with appropriate vehicles. It also includes the Vehicle Equipment Section, which oversees emergency communications and warning equipment, as well as in-car and officer-worn body cameras. The Camera Support Unit manages video-related responsibilities stemming from the use of officer-worn body cameras, including user access and role-based permissions. This unit is also involved in the rollout of new training, policy updates, and equipment enhancements.



DIVISION OF THE ACADEMY AND TRAINING



MISSION STATEMENT

The mission of the Division of the Academy and Training is to recruit the highest quality candidates and then provide them with superior education, training, and equipment to enable the Illinois State Police to serve the citizens of the State of Illinois

The Division of the Academy and Training (DAT) is comprised of four bureaus, Training Development Bureau, Physical Skills Bureau, Recruitment and Substance Testing Bureau, and Logistics Bureau.

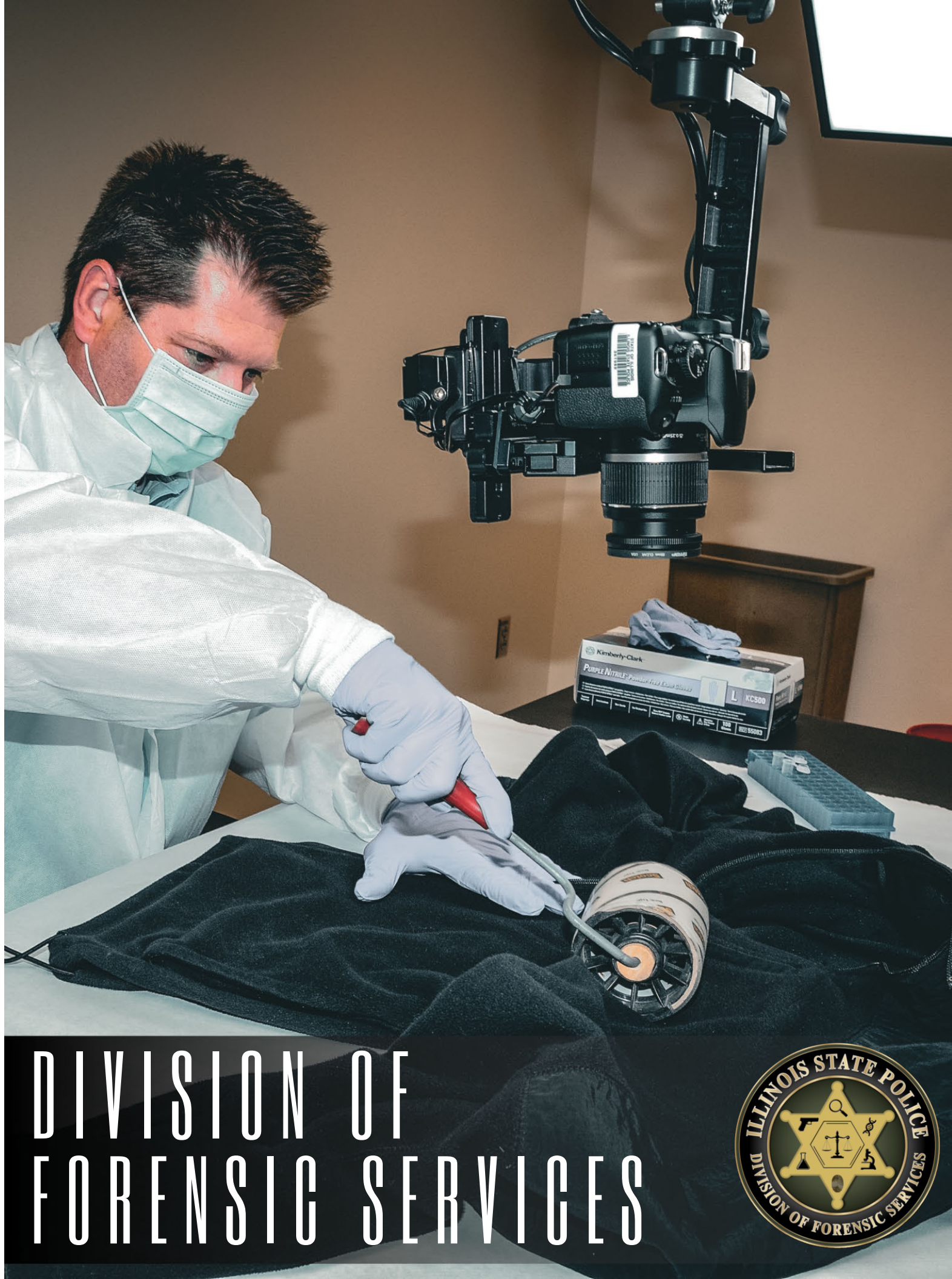
Training Development Bureau: The Basic Training, In-Service Training, and Curriculum Section's will deliver high-quality, dynamic education and training to law enforcement professionals through the utilization of innovative practices and promoting public safety by preparing those individuals to engage with the public with a service-minded approach.

Physical Skills Bureau: The Physical Skills and Officer Survival Section's will provide a safe and secure training environment utilizing realistic practical exercises and scenario-based training programs that emphasize officer and public safety while adhering to state and federal legislation and mandates, departmental policy, and societal expectations.

Recruitment and Substance Testing Bureau: The Recruitment Section will utilize new and innovative ways to achieve a professional, inclusive, and unified department reflective of the communities the ISP serves. while promoting the ISP as a challenging and exciting career. The Alcohol & Substance Testing Section will provide law enforcement personnel the highest level of training, certification, and compliance on all breath testing evidentiary and non-evidentiary instruments, Advanced Roadside Impaired Driving Enforcement, and Drug Recognition Expert credentialing while working with stakeholders to ensure enforcement of impaired driving legislation.

Logistics Bureau: The Logistical and Facilities Support Sections will provide a high-quality learning environment and facilities, equipment, resources, and technical support to public service personnel while being proactive to the ever-changing needs of the Department. The Quartermaster Section will support the acquisition and distribution of high-quality law enforcement equipment and supplies to ISP employees to ensure their health, welfare, and safety while serving and protecting the public.

The DAT is proud of the national reputation it has earned and is looking forward to carrying this tradition into the next 100 years of our premier agency's existence.



DIVISION OF FORENSIC SERVICES



MISSION STATEMENT

The Division of Forensic Services' mission is to deliver accurate and timely forensic services to assist with the identification and prosecution of the guilty and exoneration of the innocent in the State of Illinois.

The Division of Forensic Services (DFS) strives to improve the effectiveness of the criminal justice community and enhance public safety by delivering accurate, complete, and timely crime scene evidence collection, traffic crash reconstruction and forensic laboratory analysis. These services are provided at no cost to state, county, and municipal law enforcement agencies throughout Illinois.

The DFS is comprised of two separate commands, the Forensic Sciences Command (FSC) and Scene and Evidence Services Command (SESC). The DFS enforces strict quality assurance measures across both commands to ensure accurate forensic services are delivered. The FSC laboratories have been accredited to conduct forensic testing by adhering to the ISO/IEC 17025 general requirements for competence of testing laboratories (including additional forensic requirements) and the Federal Bureau of Investigation (FBI) Quality Assurance Standards (for both deoxyribonucleic acid (DNA) Testing and Databasing Laboratories). To maintain accreditation, the forensic science laboratories must adhere to stringent standards of quality and sound scientific practice.

The FSC administers seven operational laboratories across the state evidence testing in the areas of biology (forensic biology screening and DNA analysis), firearms/toolmarks, latent fingerprints, drug chemistry, trace chemistry (which includes microscopy), and toxicology. In addition, a DNA Indexing laboratory processes DNA profiles mandated by law to be entered into the DNA database for searching at the state and national levels. The FSC also operates a Training and Applications laboratory, comprised of the Statewide Training Program, which delivers initial training to new forensic scientist trainees and in-service training to experienced scientists, and the Research and Development Laboratory, where new technologies are evaluated and validated before being implemented in the laboratories and used on actual forensic cases.

Forensic Scientists working within the FSC regularly employ forensic databases to help solve crimes. The Combined DNA Index System (CODIS) permits unknown DNA profiles recovered at crime scenes to be searched against DNA profiles from known individuals or from other unsolved cases to identify potential suspects. Similarly, unknown fingerprints are entered into the Automated Biometric Identification System (ABIS) and searched against millions of known fingerprints to identify potential perpetrators. Firearms evidence may be entered into the National Integrated Ballistic Information Network (NIBIN) in an attempt to link firearms used in various violent crimes.

The Scene and Evidence Services Command (SESC) consists of three specialized units; Crime Scene Services (CSS), Traffic Crash Reconstruction Unit (TCRU), and the Statewide Evidence Vault (SEV). Crime Scene Services is broken down into five geographic regions which cover the entire state of Illinois. Approximately 40 Crime Scene Investigators (CSIs) are assigned to these regions to respond to violent crimes anywhere in the state. CSIs are trained in photography, crime scene mapping, evidence processing, and evidence handling and packaging. Several CSIs receive additional training in forensic art, bloodstain pattern analysis, and bullet trajectory analysis. TCRU is broken down into three geographic regions. TCRU utilizes highly technical investigative equipment and software to investigate complex crash scenes including GPS-laser total stations, airbag and engine control module readers, unmanned aircraft systems (UAS), and PIX4D mapping software. Traffic Crash Reconstruction Officers attend extensive training to achieve certification as Crash Reconstruction Specialists and attend over 120 hours of training in new vehicle technology each year to keep up with technological developments in the automotive industry. CSS and TCRU utilize unmanned aircraft systems (UAS) to assist in incidents involving missing persons, significant risk of terrorism, natural disasters, and to document crime scenes and traffic crashes. The SEV is the largest evidence vault in the Department and ensures the security of over 45,000 evidentiary exhibits. The SEV provides training, guidance, and functional control to each District/Zone vault in areas of evidence collection, processing, storage, and destruction. The efforts of the SEV ensure the integrity of the Department's evidence system is unimpeachable. As a testament to their accomplishments, SEV staff routinely assist other law enforcement agencies in establishing standards and controls for evidence handling.

TOP SECRET

DIVISION OF INTERNAL
INVESTIGATION



MISSION STATEMENT

The mission of the Division of Internal Investigation is to uphold public and state employee trust through fair, impartial, timely, and thorough administrative, background and criminal investigations.

The Division of Internal Investigation (DII) conducts investigations regarding allegations of administrative and criminal misconduct by Illinois State Police employees, as well as allegations of criminal misconduct by other state employees related to their employment, at the direction of the Governor. Among its diverse responsibilities, DII investigates officer-involved critical incidents, such as use of deadly force incidents by state employees; as well as financial crimes, theft of state property, charges of abuse or neglect of inmates incarcerated at state correctional institutions and residents of mental health facilities, and other criminal allegations.

The Division is responsible for performing employee background investigations on individuals being considered for civilian and sworn positions within the Illinois State Police, non-governmental employees who have regular access to State of Illinois facilities or sensitive data, and other backgrounds as requested.

The Division manages the statewide Identified Offender Program, which is designed to improve the safety within the numerous licensed nursing care facilities regulated by the Illinois Department of Public Health. Criminal History Analyses are completed on residents identified as having a criminal history which are used by a forensic psychologist to conduct a behavioral risk assessment. The risk assessment is distributed to the stakeholders for regulatory, advocacy and public safety purposes.



STRATEGIC PLAN

FISCAL YEAR 2026-2028

ILLINOIS STATE POLICE

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